



PAC Board Designated Leadership Councils
PAC Board approved May 7, 2014

Geographic Region or Product Councils

1. The PAC Board of Directors may designate geographic region or product councils composed of Consortium Members, permitted to carry out specific functions and activities in support of Consortium overall strategy and goals.
 - A) The regions are: Atlantic (comprising the Atlantic Provinces), Quebec (comprising the Province of Quebec), Central (comprising the Province of Ontario), North East (comprising the states of Connecticut, Massachusetts, New Jersey, New York, Pennsylvania), Midwest (comprising the states of Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin), Mountain (comprising the Province of Alberta), and Pacific West (comprising the Province of British Columbia, and the states of Washington, Oregon and California).
 - B) Products include: IFS PACsecure, PAC NEXT and PAC FOOD WASTE.

Leadership Councils

2. Each Council may: organize project committees, seminars, provide assistance in connection with education programs offered by PAC, monitor government initiatives in respect of the packaging industry and tend to such other matters as may be deemed by PAC Management to be consistent with the objectives of PAC. Each shall communicate to PAC Management the needs and requirements of the members of PAC who are located within the region or product Council.
3. Each Council will be known as the Leadership Council for the respective Region or Product.
4.
 - A) The Council Members shall meet regularly, minimum of four (4) times per year to perform work on all initiatives detailed in item 2.
 - B) The Council Members shall meet annually, for the purpose of electing a Council of Representatives for a two year period. Each shall consist of a minimum of three (3) Members to a maximum of thirty-one (31) Members.
 - C) The Council will consist of a minimum of two (2) to a maximum of four (4) Co-Chairs. Co-Chairs will form the Executive Committee and will share responsibility of leading the

meetings and reporting on the financials for the events. The remaining members will be known as Leadership Council Members.

- D) PAC will annually issue a Call to all Members seeking participation on the Council. Co-Chairs and Members will be selected for a two (2) year term and must be Consortium members in good standing. All Leadership Council Members wishing to act as Co-Chair must put forth a request to the Council's Executive Committee. Existing Members will need to re-confirm participation on the Committee and enter a review process with the existing Executive Committee. The Executive Committee will review requests with PAC Management and recommend to PAC Board for approval. Approved Council will be announced electronically to the membership of the Region or product.
- E) Vacancies on each Council may be filled by the members of the Consortium, and a Representative so appointed shall hold office for the unexpired term of the vacating Representative.
- F) Any member who is ninety (90) days in arrears in the payment of dues shall cease to be a member in good standing. A member who is in arrears in the payment of dues for more than six (6) months shall automatically cease to be a member.
- G) Each member of the Council shall attend a minimum of 75% of all the Council Meetings which occur during his or her two (2) year term in office. In the event that any Member fails to attend the stipulated minimum number of meetings, such Member may be disqualified for serving a consecutive term as a member of the Council and may not be entitled to stand again for election to the Council.

Glossary of terms:

Leadership Council – A group of representatives approved by the PAC Board of Directors, to represent specific regions or products on behalf of the Packaging Consortium.

Co-Chairs – A minimum of two (2) to a maximum of four (4) representatives chosen to lead the Leadership Council. Co-Chairs will share this responsibility and also be known as the Council's Executive Committee.

Leadership Council Members – Those elected to represent the Leadership Council, but not sit as Co-Chairs, will be known as Leadership Council Members.